

PROCEEDINGS OF THE NATCHITOCHE PARISH COUNCIL
PARISH OF NATCHITOCHE, STATE OF LOUISIANA
TAKEN A REGULAR MEETING HELD, MONDAY,
November 21, 2016
5:30 p.m.

The Natchitoches Parish Council met in regular and legal session in the Council Board Room of the Natchitoches Parish Courthouse, on Monday, November 21, 2016 for a Regular of Natchitoches Parish Council meeting at five(5:30) o'clock p.m. and for the Natchitoches Parish Council Meeting.

The Parish of Natchitoches was then convened as the governing authority by Chairman Russell Rachal who stated that the Parish was ready for the transaction of business.

The invocation was given by Councilman Russell Rachal and the Pledge of Allegiance led by Councilman Russell Rachal.

After the roll call there were present Chairman Russell Rachal and Council: Rodney Bedgood, Doug de Graffenried, Chris Paige, and Patsy Ward-Hoover.

Absent: None.

Chairman Rachal stated the next item was for the adoption of the agenda with the added amendment.

On motion by Councilman Doug de Graffernied, duly seconded by Councilwoman Patsy Ward Hoover that the Natchitoches Parish Council, in regular and legal session, does hereby adopt the Agenda.

On a roll call vote, the vote thereon was as follows:

Ayes:	Councilman de Graffernied
Ayes:	Councilwoman Hoover
Ayes:	Councilman Paige
Ayes:	Councilman Bedgood
Ayes:	Councilman Rachal

Motion Passed

Chairman Rachal then asked for visitors at this time.

Chairman Rachal stated the next item on the agenda was to adopt the minutes of the regular meeting of the Natchitoches Parish Council held Monday, October 17, 2016.

On motion by Councilwoman Patsy Ward Hoover, duly seconded by, Councilman Chris Paige that the Natchitoches Parish Council, in regular and legal session, does hereby adopt the minutes of the regular meeting of the Natchitoches Parish Council held Monday, September 19, 2016.

On a roll call vote, the vote thereon was as follows:

Ayes:	Councilwoman Hoover
Ayes:	Councilman Paige
Ayes:	Councilman de Graffenried
Ayes:	Councilman Rachal
Ayes:	Councilman Bedgood

Motion Passed

Chairman Rachal stated the next item on the agenda was Council to consider an appeal file by Joyce Perry of a Zoning amendment/correction for the SOPEC Trust, Peter Cloutier Trust and Margaret Cloutier Shaw of a parcel of land. Approved in the October 3, Plannig & Zoning Meeting.

Mr. Jimmy Atherton was the spokes person for those who was opposed to the decision made by the Planning and Zoning Commission on October 3, 2016. Mr. Atherton went over everything he and the others felt was wrong with the process and decision of the Planning and Zoning Commission. Mr. George Minturn, Chairman of the Natchitoches Parish and Planning and Zoning Commission, gave the Commission's side to the decision that were made. Mr. Minturn felt the Planning and Zoning Commission followed the rules and the correct process and it was unanimously voted on by the members of the Commission. After Mr. Minturn finished explaining how the Planning Commission came to their decision, Mr. Atherton, stated, "We don't agree with that assessment, there is nothing in the original Ordinance that addresses the correction of this property when it was established." Mr. Atherton, stated, "We have been asking for the zoning maps and we haven't received them or able to view them. We don't believe it was a mistake made back in 1991 with the zoning of these properties, they believe all the properties was I-A zoned correctly."

Asst. District Attorney, replied, "After the October 17, 2016 Council Meeting, Mr. Greg Lemoine had to be out on medical leave and haven't return to work as of current date." Asst. District Attorney, stated, "I don't believe Greg has been ignoring anyone, but he's out sick, and I'm sure if he wasn't we would have received those maps and his assistance with this matter." Assistant District Attorney Fair gave his opinion on whether the action of the Planning and Zoning Department on an application for an amendment/correction in the zoning of a certain piece of real property was procedurally correct. In the opinion letter the Asst. District Attorney did request a copy of the Comprehensive Zoning Plan with attached maps, but was unable to get them due to Mr. Greg Lemoine being out on sick leave; however, Mr. Greg Lemoine did state, "The Planning Commission acted in accordance with its own policies and procedures by holding a public hearing to correct an error in the zoning designation of a particular parcel of land."

The Planning Commission researched this matter and determined that historical use and occupancy for this site, which was originally cotton gin site, commissary, and adjacent lot had been classified as commercial or "industrial occupancy" for over 100 years. Subsequently, and only when the zoning ordinance went into the parcel was split diagonally into B3 (Commercial) and the unidentified south lot into an IA (Industrial Agricultural) lot.

The Asst. District Attorney also reported although they have not personally reviewed the maps attached to the Comprehensive Zoning Plan per our initial request, the department policy and applicable ordinance does allow for a correction/amendment if it can be proven that the original (pre-1991) use of the property was commercial. The process followed by the Commission in this matter, which included a review of the Comprehensive Zoning Plan with attached map(s), was procedurally correct. As the District Attorney's Office was informed, the Planning Commission simply voted to rectify the error in the zoning designation of the vacant lot to match the remainder of the property based on its historical use. The Office of the District Attorney's Office can verify that the Commission is allowed to do this, subject to meeting its burden of showing the pre-1991 historical use of the property at issue. There were discussion from the floor between different people and Mr. Minturn.

The Asst. District Attorney expressed to the Council, they have three (3) options. 1. Send it back to the Planning and Zoning Commission. 2. Affirm the Commission decision. 3. Table it an await Mr. Lemoine return so he can show the maps and the Asst. District Attorney can update his opinion after looking at the maps. And then have a Public Viewing of the maps.

At this time the Council was ready for a vote, after hearing the three options from the Assistant District Attorney.

On motion by Councilwoman Patsy Ward Hoover, duly seconded by, Councilman Russell Rachal that the Natchitoches Parish Council, in regular and legal session, does hereby deny the appeal file by Joyce Perry of a Zoning amendment/correction for the SOPEC Trust, Peter Cloutier Trust and Margaret Cloutier Shaw of a parcel of land. Approved in the October 3, Plannig & Zoning Meeting.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman de Graffenried
Ayes: Councilman Paige
Ayes: Councilman Bedgood

Motion Passed

At this time Mr. Atherton, stated, "So the Council voted to deny the appeal? and "Yes", was the reply to his question, and Mr. Atherton, stated, "We will take this to Civil Court." Chairman Rachal, stated, "Okay."

Chairman Rachal stated the next item on the agenda was Council consider introducing a resolution ordering and calling an election to be held in the Parish of Natchitoches to authorize the renewal of an ad valorem tax for the Natchitoches Parish Library, Health Unit, General Funds(In and Out), Highway District 40, and Parish Buildings for March 25, 2017.

On motion by Councilman Chris, duly seconded by, Councilwoman Patsy Ward Hoover that the Natchitoches Parish Council, in regular and legal session, does hereby approve introducing a resolution ordering and calling an election to be held in the Parish of Natchitoches to authorize the renewal of an ad valorem tax for the Natchitoches Parish Library, Health Unit, General Funds(In and Out), Highway District 40, and Parish Buildings for March 25, 2017.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman de Graffenried
Ayes: Councilman Bedgood

Motion Passed

A discussion was done on this matter, Councilman Chris Paige, wanted to express, the public needs to know this is "NO" new tax, this is a "renewal" of the old taxes, these taxes keeps the Parish functioning. Councilman Paige expressed its critical people needs to know, this is no new tax. Councilwoman Hoover, stated, "We all as council persons should go out and tell our constituents about this renewal and let them know its no, "new tax." Councilman Bedgood, expressed he's hearing the rural areas is talking about they will not vote on the renewal taxes. All Councilmen expressed this is a critical matter for the Parish of Natchitoches. The Parish functions off these taxes and people jobs, and work that is being done to roads will not happen, if these renewals doesn't pass. The residents must understand this is not a "new" tax. Mr. Verret, stated, "Road District 40 is for all parish roads in the Parish System, it's for the entire Parish System."

Chairman Rachal stated next he wanted to recognize a visitor that came in late, that wanted to address the Council. Ms. Beverly Washington. Ms. Beverly Washington wanted to clear her name the retired ex Head Start Accountant not resign Head Start Treasurer, that was written in

the Natchitoches Times. Ms. Washington explained that in the paper it stated that she drew down excess money from the HeadStart Program and the Child Care Food Program in the amounts of \$57,000 and \$38,000. Ms. Washington wanted to know, "Did the Council received the information that she provided to them in order to clear up her name?" Ms. Washington expressed she was accused of something that happened in 2012 and 2013 and that's when she lost her son, and times was hard for her. She's an ex Marine, and she learned from the Marines when you make a mistake you correct it, because it can be your very last. Ms. Washington stated, "I called Ms. Harris, and requested ledgers for those years I needed, and I had to reconstruct everything until I went on sick leave of April 02, 2014. It's ironic that when I finished comparing the General Ledger, I didn't see a \$57,000 Head Start or a \$38,000 for Child care Food Program. Maybe the Treasurer didn't know she was doing wrong, and just pushed it off on me, I don't appreciate it, but I forgive her." Ms. Washington went on to explain, things being done in the month of December, 2014 two transactions was made in the later part of December the first loan from Head Start to Child Care was a total of \$48,620.32 and another on December 15, 2014 was for \$26,096.16 for a total of \$74,760.42 that was incorrectly loan from Head Start to the Food Program and this can jeopardize the Head Start Program, if it's not corrected. Ms. Washington, explained, " I don't know if its the Treasurer or someone in her office, but I knew it wasn't me, because I couldn't post to the General Ledger while I was there." Ms. Washington explained to the Council before she left she drew down \$108,802.90 and it was a zero balance for HeadStart. Ms. Washington said, "It's another matter to be looked into a transactions that was on the General Ledger in February, that Head Start had borrowed money during the Government Shut down, and Head Start didn't need to borrow any money, she saw this problem and she did inform the Treasurer, but the Treasurer done nothing about it, and she hope someone would look into that matter, this transaction was not hers."

Councilman Paige, thanked Ms. Washington for coming and he knew she cared a great deal about this program. Councilman Paige, stated, "I think some clarification should be given to you and to the Council about this matter at some point when it's addressed, but the Treasurer is not her tonight, but Ms. Miley needs to be notified to clear this matter up with an explanation." Councilman Paige also stated, "As Parish President of this Parish and the Council as the Grantee of this program, you, Mr. President, you should look into this matter and we as the Council should not have to come to you and ask of the findings, the media and everyone else should demand this because we're talking about transparencies and money being taken and we should at the next meeting be given clarification on this matter."

Chairman Rachal stated the next item on the agenda is to conduct a public hearing to hear any and all comments or objections relative to the adoption of the following items:

1. The Council to consider Adopting Ordinance 9-2016 that the salaries of Parish Government Department heads directly reporting to the Parish President are reported as individual line items in the preparation and presentation of the Parish Government Operating Budget.
2. The Council to consider Ordinance 10-2016 that beginning with the 2017 Operating Budget no Parish Government Department Head reporting directly to the Parish President shall have a salary and benefit package as reported on form W-2 that is equal to or exceeds the salary package of the Parish President.

3. The Council to Consider Ordinance 11-2016 directs the Parish President to present to the Council for approval by January 2017 a plan to broadcast in real time the proceedings of any properly called meeting of the Natchitoches Parish Council. The digital record of each meeting, both audio and video shall be archived on the computer servers owned by Natchitoches Parish and readily and easily accessible to the public.
4. The Council to Consider adopting Ordinance 12-2016 amending ordinance 005-2015 which would divide the current Parish of Natchitoches Personnel Manual into two separate manuals one containing the personnel policies and the other containing the job descriptions of Parish employees.
5. Council to consider adopting of Ordinance 13-2016 for Budget Revisions to the 2016 Budget.
6. Council to consider Adopting of Ordinance 014-2016 amendments to the Natchitoches Parish Personnel Manual.

On motion by Councilman Chris Paige, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby open the public hearing to hear any and all comments or objections relative to the adoption of the following items:

1. The Council to consider Adopting Ordinance 9-2016 that the salaries of Parish Government Department heads directly reporting to the Parish President are reported as individual line items in the preparation and presentation of the Parish Government Operating Budget.
2. The Council to consider Ordinance 10-2016 that beginning with the 2017 Operating Budget no Parish Government Department Head reporting directly to the Parish President shall have a salary and benefit package as reported on form W-2 that is equal to or exceeds the salary package of the Parish President.
3. The Council to Consider Ordinance 11-2016 directs the Parish President to present to the Council for approval by January 2017 a plan to broadcast in real time the proceedings of any properly called meeting of the Natchitoches Parish Council. The digital record of each meeting, both audio and video shall be archived on the computer servers owned by Natchitoches Parish and readily and easily accessible to the public.
4. The Council to Consider adopting Ordinance 12-2016 amending ordinance 005-2015 which would divide the current Parish of Natchitoches Personnel Manual into two separate manuals one containing the personnel policies and the other containing the job descriptions of Parish employees.

5. Council to consider adopting of Ordinance 13-2016 for Budget Revisions to the 2016 Budget.
6. Council to consider Adopting of Ordinance 014-2016 amendments to the Natchitoches Parish Personnel Manual.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilwoman Hoover
Ayes: Councilman de Graffenried
Ayes: Councilman Bedgood

Motion Passed

The Council wanted to discuss each item individually. The first was to:

1. The Council to consider Adopting Ordinance 9-2016 that the salaries of Parish Government Department heads directly reporting to the Parish President are reported as individual line items in the preparation and presentation of the Parish Government Operating Budget.

Councilman Paige expressed to the other Council members and the people none of these items are working, and this form of Government isn't working either.

Parish President, stated, "I like this one, but I have concerns about the second one."

There was no comment on agenda item 1. Councilwoman Hoover wanted to know if they could stay on task and go item by item in order to keep everything straight and organized.

Second item:

2. The Council to consider Ordinance 10-2016 that beginning with the 2017 Operating Budget no Parish Government Department Head reporting directly to the Parish President shall have a salary and benefit package as reported on form W-2 that is equal to or exceeds the salary package of the Parish President.

Parish President, stated, "I don't think number two is a good idea. There is some people that is very close to mine or have exceeded my salary range. The salaries were established by the Police Jury. Having an Ordinance stating one thing and the Policy Manual has another isn't going to work we need to amend the Policy Manual. And in hiring qualified Department Heads, this requires certain qualifications and experiences that may very well go over this cap."

Chairman Russell Rachal, stated, "You're saying there be no room for any cost of living increases if we cap this or goes to a certain number?" Parish President, stated, "Only thing I'm saying is Department Heads have certain qualifications and experiences and can go over or exceeds. this, I don't believe, I should not be the highest paid person in the Parish. That's the only thing I'm saying, Mr. Chairman."

Third item:

3. The Council to Consider Ordinance 11-2016 directs the Parish President to present to the Council for approval by January 2017 a plan to broadcast in real time the proceedings of any properly called meeting of the Natchitoches Parish Council. The digital record of each meeting, both audio and video shall be archived on the computer servers owned by Natchitoches Parish and readily and easily accessible to the public.

Councilman Paige wanted to know what Mrs. Hamilton said about what we already have in place for audio and video?

The Council Clerk spoke with Mrs. Hamilton and was informed there was no system in place for video for the public can see. The Board room is monitored by the Sheriff Department by audio and video. The public can not see or hear what's going on in the Board Room for meeting at this time.

Councilman Paige, stated, "We asked for this type of thing at that time, we wanted it to be set up for audio and video, not for the Sheriff Department, but for live streaming and audio."

At this time Asst. District Attorney Fair, wanted to caution the Council about Audio and Video in the Board Room. This Board Room is used more than just for Council meetings. We have to have some type of controls or Hyper-link to control on and off by the Clerk. And after each meeting the Clerk must be able to turn the system on and off, because we do have Grand Jury meetings, legal meetings, Depositions with Attorneys and Executive Sessions, we can't have on audio and video. It would only be streaming the meetings only. Councilman Paige went on to tell how Bossier Parish stream their meetings and he wasn't sure what Caddo Parish has. Asst. District Attorney, Fair, stated, "It's a wonderful idea for the public to be able to watch the meetings at home, but the Clerk must be able to control it after the Council meetings to make sure it's off."

Councilwoman Hoover, wanted to agree with Councilman Paige about saying how much it's going to cost to do this particular project, and she expressed, "If you're presenting something to the Council you should have what it costs, what it takes to do it, and this information should have been provided to us so we could make a decision to vote on it."

Parish President stated, "I share the concerns, I don't know nothing about this, I'm going to have to hire someone to do this. If I have to have research it and bone up to do it, it's not going to be done by January, 2017, it's not going to happen. We need to know how it's going to be paid for? Where it's coming out of the budget? and How we're going to pay for it? In concept, I like the idea, I'm not opposed to doing it, but I don't know what it's going to entail."

Councilman de Graffernied, stated, "The Ordinance doesn't have a deadline."

Councilman Paige, stated, "I think for all fairness, going into the new year, I'll be ok if you'll say we're start looking at this, trying to say let's move forward for the community sake. It's bigger than me and you, in years to come, that we go with these types of technology, and the transparencies that goes on down here without any hesitation of what's happening here. You can't wait until the newspaper, or the real view put it out."

Fourth item:

4. The Council to Consider adopting Ordinance 12-2016 amending ordinance 005-2015 which would divide the current Parish of Natchitoches Personnel Manual into two separate manuals one containing the personnel policies and the other containing the job descriptions of Parish employees.

No Comments for this item.

Fifth item:

5. Council to consider adopting of Ordinance 13-2016 for Budget Revisions to the 2016 Budget.

The Council asked did Ms. Cathy have anything to update them on this with, because Treasurer, Debbie Miley was absent. If mostly was for the Highway Department. Mr. Nick Verret explained that he added some line items to account for expenses from the Storm.

Sixth item:

6. Council to consider Adopting of Ordinance 014-2016 amendments to the Natchitoches Parish Personnel Manual.

Chairman Rachal want to express his concerns about a job description that was placed in this ordinance for adoption that wasn't previously in it during the Introduction Process. Chairman Rachal, feels this should be introduced by itself and not at this time. The Council should only vote on making the Personnel Manual in Compliance with the new FSLA ruling for Overtime.

All the Councilmen agreed that this change with adding another job description in the Personnel Manual should be done later, by amending the agenda by Introducing it tonight and then having a Public Hearing and voting on it next month.

Councilman Paige wanted to know would this affect their one employee the changes with the new Labor Law. And Asst. District Attorney Fair, stated, "Yes, it affects everybody, all employees."

Councilwoman Hoover wanted to ask a question of Mr. Nowlin and Mr. Verret. "Why are you hiring people at the Highway Department and the Tax didn't pass? and Where are you going to get this money? and Where is this money is going to come from? We keep hiring employees." Parish President asked, "What position are you talking about?" Councilwoman Hoover, replied, "The Assistant and the Parish Engineer."

Councilman Bedgood, stated, "Look here's the talk, I'm spelling out to her, meaning Councilwoman Hoover. Mr. Verret is going to the Courthouse as Engineer, at his same salary, then they going to hire a Highway Director, and then they going to hire an Assistant Highway Director. Councilman Bedgood asked was that right or wrong? Parish President stated, "That's not right." "I'm just asking that's talk" replied Councilman Bedgood. Parish President stated, "If you would have called me I'll told you."

Parish President suggested to the Council to leave the Ordinance as is from, Introduction and to amend the agenda to add this as a new Ordinance as an Introduction at this meeting and have a Public Hearing in December and vote on it then. Councilwoman Hoover, asked, "So you will not be hiring anyone?" Parish President, replied, "That's not true either." Councilman Bedgood, asked, "Are yal going to hire an Assistant Highway Director? Is he going to fall into this \$47,000

range?" Ms. Cathy Creamer explained, "Today, the Highway Department Asst. Director will start off as \$47,200 some dollars, this only \$200 different from the new Labor Law increase so, this position will be increased those \$200 dollars." "Have we hired an Assistant?", asked, Councilman Bedgood. Parish President and Ms. Creamer, replied, "No Sir." Councilman Bedgood, asked, "Are we going to hire an Assistant?" Parish President, replied, "We plan to." Councilman Bedgood, stated, "We all in the dark, somebody tell us something, We are the Council." Parish President went on to explain, we lost our Assistant Director in June, he resigned and went to Baton Rouge. We haven't hired or found an Assistant as today. We don't have any employees between the Director level and the employee level." Councilman Bedgood, wanted to know, "Is Mr. Verret is going to stay on as Highway Director or being moved into another position?" "If, so, we would have to hire a Highway Director. If we hire a Highway Director, How much money are we going to be paying him? Do you have any idea? Will it be \$70,000 to \$80,000?" Parish President, replied, "It could be in that range." Councilman Bedgood, stated then hire an Assistant at another \$48,000. Councilman Bedgood, stated, "I'm just trying to get it right." Parish President, replied, "I understand, I don't mind answering your questions." Parish President, Rick Nowlin, stated, "Mr. Verret, is the Director of Public Works." Councilwoman Hoover, asked, "Will he stay in that position? Is that Correct? He will not be moved to another position correct? "I'm not going to say, he's going to stay that way forever," responded, Parish President, Nowlin. Parish President, stated, "All I'm saying is that he's the Director today, and we'll looking for an Assistant Director. Some point if it's deemed as the best interest of the Parish to remove him from that position, then I'll discuss it with Mr. Verret." Parish President Nowlin, went on to express that the idea of a Parish Engineer is a good one. He gave an example of a problem about roof repairs, and that roof is \$175.00 an hour. Parish President, stated, "How ever we move or add people around in the Departments we'll going to be working with the same budget we have already." Councilman Bedgood, stated the people is wanting to know what's going on, there is a tax renewal and people are not wanting to support it for things like this, but this tax renewal is needed. Councilman Bedgood, stated, "People are hearing and asking about rumors that Mr. Verret is moving to the Courthouse, we're going to pay him a \$100,000 to be an Engineer, and then we'll going to hire a Highway Director and an Assistant, and if we do that, everybody is going to say, I'm not voting for no tax to do all that "garbage with", I'm just going to vote no, this is what the people is going to say."

Ms. Carolyn Roy, asked, "I'm just wanting to know if I'm hearing right, you possible would move Mr. Verret in the office as Parish Engineer?" Parish President, stated, "I love to have an option to do that, but he's to valuable to me in the Office of Public Works." Ms. Roy, explained she knew that, but she's just picking up on what Councilman Bedgood was saying and she just wants a Yes or No answer to the question. Ms. Carolyn Roy wanted to know if these rumors are true and what are they based on. At that time Councilwoman Hoover, answer Yes or No, and Parish President, stated, "Excuse me, You get to ask the questions, and I get to answer the questions. I don't tell you how to ask them, You don't tell me how to answer them." Parish President, replied, "Hypertheoretically speaking, If I had someone that could take over that Highway Department and does a good job, Yes, I will move Mr. Verret over to the Courthouse as Parish Engineer, and it allows me to do it with the existing salaries, I'm paying everyone else right now, I certainly would consider it. Mr. Verret does a whole lot more than just the Highway Department."

Councilwoman Hoover, also wanted to asked since he was talking about an Engineer, that's coming up for agenda item 18. Councilwoman Hoover wanted to know if Parish President could hear her, she asked, "Mr. Nowlin, is the Engineer we already have on staff Now, Mr. Verret, is qualified to do the bridges? Then she asked Mr. Verret, "Are you

qualified to do the bridges? she asked Mr. Verret. "Councilwoman Hoover, stated, "I just want to know why we're giving you permission to hire an Engineer when we already have one?" Parish President, replied, "Bridge Engineering is a specialized field of Civil Engineering, Mr. Verret is a registered professional Engineer he has a lot of experience in highways, some in bridges, and drainage system. The final conclusion is that Mr. Verret is not qualified to do structural engineering services related to bridges.

Councilwoman Hoover then went on to tell Mr. Nowlin, the Parish is doing a whole lot of hiring and the Parish is getting nothing. Parish President, Nowlin, replied, "If the Parish is getting nothing, then let the bridges stay closed, that's fine with me." At this time the Chairman had to get control of the discussions between Councilwoman Hoover and Parish President Nowlin. The Chairman restated the we're going to introduce the Engineer position later on in this meeting and vote on it at the next meeting. We're not even in the discussion part of it yet. Right now we're going to move on from this. Councilman Paige said, "We need to move on and we need to vote on the items needed tonight and leave the other garbage to later. We all grown and we hear things in the streets and we are the Council." Chairman Rachal, stated "I understand this, but we're not on this yet, we only introducing it tonight and discuss it at the next meeting, we need to discuss item number six (6) because we need to vote on this to be in compliance with the new Labor laws."

Human Resources Cathy Creamer, wanted to make sure the Council knew they had to vote on this to be in compliance with the FSLA, the job descriptions now are not going to be in compliance unless they're changed from Exempt to Non-Exempt. At the time Councilman Paige, told Councilman de Graffernied, "We're still in Public Comments, so I can tell you, Pastor do your homework, when you come up with all these Ordinances you need to know what you're doing, you need to have information for us, on how much it's going to cost, Where we're going to get the money from to do it with, what type of equipment is needed to get it done. You need to have all this for the Council to have to review it. I don't want to vote on this until I have that information, go do your homework." Councilman de Graffernied, replied, "I can tell you streaming is free and cameras will cost you \$232.00. How much more information you want?" Councilman Paige, stated, "I hear you." Councilman de Graffernied, stated again, "I telling you streaming is free and cameras will cost you \$232.00. How much more information you want?"

On motion by Councilman Russell Rachal, duly seconded by Councilman Chris Paige, that the Natchitoches Parish Council, in regular and legal session, does hereby close the public hearing.

On a roll call vote, the vote thereon was as follows:

Ayes:	Councilman Rachal
Ayes:	Councilman Paige
Ayes:	Councilwoman Hoover
Ayes:	Councilman de Graffenried
Ayes:	Councilman Bedgood

Motion Passed

Chairman Rachal stated the next item on the Agenda is for the Council to consider Adopting Ordinance 09-2016 that the salaries of Parish Government Department heads directly reporting to the Parish President are reported as individual line items in the preparation and presentation of the Parish Government Operating Budget.

On motion by Councilman Doug de Graffernied, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby consider Adopting Ordinance 09-2016 that the salaries of Parish Government Department heads directly reporting to the Parish President are reported as individual line items in the preparation and presentation of the Parish Government Operating Budget.

On a roll call vote, the vote thereon was as follows:

Ayes:	Councilman de Graffernied
Ayes:	Councilman Rachal
Nayes:	Councilwoman Hoover
Nayes:	Councilman Paige
Nayes:	Councilman Bedgood

Motion Not Passed

Chairman Rachal stated the next item on the Agenda the Council to consider Ordinance 10-2016 that beginning with the 2017 Operating Budget no Parish Government Department head reporting directly to the Parish President shall have a salary and benefit package as reported on form W-2 that is equal to or exceeds the salary package of the Parish President.

On motion by Councilman Doug de Graffernied, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby consider Adopting Ordinance 10-2016 that beginning with the 2017 Operating Budget no Parish Government Department head reporting directly to the Parish President shall have a salary and benefit package as reported on form W-2 that is equal to or exceeds the salary package of the Parish President.

On a roll call vote, the vote thereon was as follows:

Ayes:	Councilman de Graffernied
Ayes:	Councilman Rachal
Nayes:	Councilman Bedgood
Nayes:	Councilwoman Hoover
Nayes:	Councilman Paige

Motion Not Passed

Chairman Rachal stated the next item on the Agenda the Council to consider Ordinance 011-2016 directs the Parish President to present to the Council for approval by January 2017 a plan to broadcast in real time the proceedings of any properly called meeting of the Natchitoches Parish Council. The digital record of each meeting, both audio and video shall be archived on the computer servers owned by Natchitoches Parish and readily and easily accessible to the public.

On motion by Councilman Doug de Graffernied, **There was no second, dies from second. Motion Not Passed.**

Chairman Rachal stated the next item on the Agenda the Council to consider Ordinance 012-2016 amending ordinance 005-2015 which would divide the current Parish of Natchitoches Personnel Manual into two separate manuals one containing the personnel policies and the other containing the job descriptions of Parish employees.

On motion by Councilman Doug de Graffernied, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby consider Adopting Ordinance 012-2016 amending ordinance 005-2015 which would divide the current Parish of Natchitoches Personnel Manual into two separate manuals one containing the personnel policies and the other containing the job descriptions of Parish employees.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman de Graffenried
Ayes: Councilman Rachal
Nayes: Councilwoman Hoover
Nayes: Councilman Bedgood
Nayes: Councilman Paige

Motion Not Passed

Chairman Rachal stated the next item on the Agenda the Council to consider Adopting of Ordinance 013-2016 for Budget Revisions to the 2016 Budget.

On motion by Councilman Chris Paige, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt Ordinance 013-2016 for Budget Revisions to the 2016 Budget.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilman Bedgood
Ayes: Councilman de Graffenried
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider Adopting of Ordinance 014-2016 amendments to the Natchitoches Parish Personnel Manual.

On motion by Councilman Chris Paige, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt Ordinance 014-2016 amendments to the Natchitoches Parish Personnel Manual.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilman Bedgood
Ayes: Councilman de Graffenried
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider adopting a resolution confirming re-appointment/appointments to the following boards/commissions.

- a. Confirmation of Ralph Ingram for re-appointment to the Natchitoches Parish Port Commission.
- b. Confirmation of Ms. Doris Kochinsky for re-appointment to the Natchitoches Parish Youth and Planning Board.
- c. Confirmation of two (2) members to the Natchitoches Parish Fire District 1 Board due to resignation of Mr. Christophe and Mr. Atteridge. Filton Metoyer, Justin Schiling

On motion by Councilman Russell Rachal, duly seconded by Councilman Doug de Graffernied, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt confirmation of Ralph Ingram for re-appointment to the Natchitoches Parish Port Commission.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilman Bedgood
Ayes: Councilwoman Hoover
Ayes: Councilman Paige

Motion Passed

On motion by Councilman Rodney Bedgood, duly seconded by Councilman Chris Paige, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt confirmation of Ms. Doris Kochinsky for re-appointment to the Natchitoches Parish Youth and Planning Board.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Bedgood
Ayes: Councilman Paige
Ayes: Councilman de Graffernied
Ayes: Councilman Rachal
Ayes: Councilwoman Hoover

Motion Passed

On motion by Councilwoman Patsy Ward Hoover, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt confirmation of two (2) members to the Natchitoches Parish Fire District 1 Board due to resignation of Mr. Christophe and Mr. Atteridge. Filton Metoyer, Justin Schiling will be appointed to the Natchitoches Parish Fire District 1 Board.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Paige
Ayes: Councilman de Graffernied
Ayes: Councilman Bedgood

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider authorizing the Parish President to solicit proposals for providing structural engineering services relative to Parish-owned and maintained bridges, and, upon evaluation of the proposals received, to enter into a retainer contract with the selected firm for the period of January 1, 2017, through December 31, 2019.

On motion by Councilman Rodney Bedgood, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby authorize the Parish President to solicit proposals for providing structural engineering services relative to Parish-owned and maintained bridges, and, upon evaluation of the proposals received, to enter into a retainer contract with the selected firm for the period of January 1, 2017, through December 31, 2019.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Bedgood
Ayes: Councilman Rachal
Nayes: Councilman de Graffernied
Ayes: Councilman Paige
Nayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider approving the amended 2016 Budget and the 2017 Budget for the Natchitoches Parish Tourist Commission.

On motion by Councilman Rodney Bedgood, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby approve the amended 2016 Budget and the 2017 Budget for the Natchitoches Parish Tourist Commission.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Bedgood
Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilman Paige
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider adopting a Parish-wide Hazard Mitigation Plan for the Parish of Natchitoches.

On motion by Councilman Russell Rachal, duly seconded by Councilwoman Patsy Ward Hoover, that the Natchitoches Parish Council, in regular and legal session, does hereby adopt a Parish-wide Hazard Mitigation Plan for the Parish of Natchitoches.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Rachal
Ayes: Councilwoman Hoover
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied
Ayes: Councilman Paige

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider rejecting bid received for renovation to the courthouse restrooms and construction of the Clerk's office.

We need a better office for the Clerk and make the bathrooms ADA Compliance, the bids on this project came back over budget. We have to go back out for bids, and we'll address the Council later for approval to go back out for bids. We have to talk with the Contractors to try to get the price the Parish can afford.

On motion by Councilman Chris Paige, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby approve rejecting bid received for renovation to the courthouse restrooms and construction of the Clerk's office.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilwoman Hoover
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

At this time Chairman Rachal, had to go back to correct an agenda item. The Assistant District Attorney, said this wasn't done correctly. At this time the Council have to vote on to amend the Agenda to put on it Introduction to Revised the Natchitoches Parish Personnel Manual to add a new Job Description of Parish Engineer and to amend wording in the Director of Public Works Job Description.

On motion by Councilman Russell Rachal, duly seconded by Councilman Chris Paige, that the Natchitoches Parish Council, in regular and legal session, does hereby amend the agenda to add Introduction of Ordinance 015-2016 To revised The Natchitoches Parish Personnel Manual to add a new Job Description of Parish Engineer and to amend wording in the Director of Public Works Job Description.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Rachal
Ayes: Councilman Paige
Ayes: Councilman de Graffernied
Ayes: Councilman Bedgood
Ayes: Councilwoman Hoover

Motion Passed

On motion by Councilman Russell Rachal, duly seconded by Councilman Doug de Graffernied, that the Natchitoches Parish Council, in regular and legal session, does hereby Introduce of Ordinance 015-2016 To revised The Natchitoches Parish Personnel Manual to add a new Job Description of Parish Engineer and to amend wording in the Director of Public Works Job Description.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda the Council to consider entering into a lease agreement with Mr. Donny Whitehead for polling place in Vowells Mill.

There was a lengthy discussion on this matter and all Councilmen agreed that this matter should be discussed more and some changes need to be done to the lease agreement before they could approve it.

On motion by Councilman Chris Paige, duly seconded by Councilman Rodney Bedgood, that the Natchitoches Parish Council, in regular and legal session, does hereby table entering into a lease agreement with Mr. Donny Whitehead for polling place in Vowells Mill.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda was for Council to consider entering into a lease agreement with Mr. Ernest Self for the Creston polling place for a lease of a \$1000.00 per year, this will begin in January of 2018.

On motion by Councilman Rodney Bedgood, duly seconded by Councilman Chris Paige, that the Natchitoches Parish Council, in regular and legal session, does hereby approve entering into a lease agreement with Mr. Ernest Self for the Creston polling place for a lease of a \$1000.00 per year, this will begin in January of 2018.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilwoman Hoover

Motion Passed

Chairman Rachal stated the next item on the Agenda was for Council to consider approving insurance rates for the Parish of Natchitoches for 2017:

Risk Management of LA (Cunningham Agency): Property, Worker's Comp, Pubic Officials, Auto, Bond, and In-land Marine.
Jim Sandifer: Health, Life, Dental, Vision, and AD&D
Terry Downs: Supplemental Insurance

HR, Cathy Creamer gave out recommendations for each individual insurance's for the Council to vote on.
For Property, Worker's Comp, Public Officials, Auto, Bond, and In-land Marine it was recommended to stay with our current insurance.
CNA for Property and Inland Marine and use NOVA Casualty for Public officials and Auto Coverage and to continue to use LUBA for the Parishes Workmen Comp coverage due to the fact they are A rated. Travelers for Bond and Specialty.

On motion by Councilwoman Patsy Ward Hoover, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby keep the same Insurance on record **CNA for Property and Inland Marine and NOVA Casualty for Public officials and Auto Coverage and to continue to use LUBA for the Parishes Workmen Comp coverage due to the fact they are A rated. Travelers for Bond and Specialty.**

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

HR, Cathy Creamer gave her recommendations for **Dental, Vision, Life, and AD&D and she recommended to keep United Health Care.**

On motion by Councilwoman Patsy Ward Hoover, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby keep the same Insurance on record United Health Care for Dental, Vision, Life, and AD&D.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

HR, Cathy Creamer gave her recommendations for **Health Insurance and she recommended Blue Cross Blue Shield/80/60 \$500BR.**

On motion by Councilwoman Patsy Ward Hoover, duly seconded by Councilman Chris Paige, that the Natchitoches Parish Council, in regular and legal session, does hereby change to Blue Cross Blue Shield/80/60 \$500BR. for Health Insurance.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilman de Graffernied
Ayes: Councilwoman Bedgood

Motion Passed

HR, Cathy Creamer gave her recommendations for Other Insurance Coverage's as follows: **Access Health for Supplemental Health Care Plan and Vantage for the Retirees Insurance.**

On motion by Councilwoman Patsy Ward Hoover, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby keep . for Health Insurance.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Paige
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

HR, Cathy Creamer gave her recommendations for other **Supplemental Elective Insurance of AFLAC and Boston Mutual for supplemental insurance.**

On motion by Councilman Chris Paige, duly seconded by Councilwoman Patsy Ward Hoover, that the Natchitoches Parish Council, in regular and legal session, does hereby keep Supplemental Insurance of AFLAC and Boston Mutual for supplemental insurance.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

Chairman Rachal then recognized Mr. Nick Verret, Director of Public Works, Mr. Verret gave an update on

Storm Damage Repairs & FEMA Reimbursements- To date, FEMA has processed payments for 4 project worksheets resulting in total reimbursements to date of \$100,610 [\$73,264 to the Highway Department and \$27,346 to Solid Waste].

14 other project worksheets have been completed by FEMA and reviewed by the Director of Public Works, representing pending reimbursements totaling \$260,290 [\$243,042 to Highway; \$9,090 to Solid Waste; \$3,258 to Head Start; and \$4,725 to Parish Government Buildings].

Review of the PW's and engineering work by the Parish Engineer/Director of Public Works has resulted in requests for additional reimbursements totaling over \$69,000 of which \$4,169 has already been approved by FEMA. The vast majority of this requested reimbursement amount is the result of field surveys, plotting of cross-sections, and engineering computations to determine the actual volume of fill needed at three repair sites.

Four major repair projects remain to be completed:

-- Replacement of a washed-out cross-drain on Tauzin Island Road, for which we are awaiting receipt of the required U.S. Army Corps of Engineers permit.

-- Replacement of a washed-out bridge on Miller Drive in Payne Subdivision, for which we are awaiting authorization from the State Office of Facility Planning and Control, since State Capital Outlay funds will be used.

-- Bermuda Road -- Repair of washed-out embankment adjacent to Cane River Lake and rehabilitation of a 3-barrel 72" CMP cross-drain.

-- Construction of a temporary low-profile run around at the site of the damaged bridge on Good Hope Road, which is on hold pending continued negotiations with an adjacent property owner for the required right-of-entry.

Councilman Chris Paige, wanted to know exactly what is being done about Payne Subdivision. Councilman Paige said, "I went up there an in front of Reverend Steve Harris house there is a huge hole in front of his house. Please tell me something, address something."

Parish President stated we are still pressing and waiting on Facility and Planning & Control.

Chairman Rachal then recognizes Ms. Sharon Harris, OCS/Head Start Executive Director, she gave her reports.

Ms. Harris wanted to know if the Council had any questions about her reports that was given to them.

Councilman Bedgood wanted to know about the travel sheet for Head Start. "Do yal travel a lot in Head Start." was the questioned asked to Ms. Harris from Councilman Bedgood. Ms. Harris, replied, "Not a whole lot." Councilman Bedgood, stated, "I'm asking for a three months period." At that time Ms. Harris, replied, "I don't know what you're looking at, I don't have copies of the financials."

Ms. Creamer stated, "I can tell you about the travel. The teachers between the months of July and August, they attended workshops and the New Head Start Director attended different training workshops for her job." Some teachers had to go to a training that was required in August," stated, Ms. Harris. Ms. Creamer also informed Councilman Bedgood, "Next, week the Head Start, Director will be gone to Dallas for a week for training." Councilman Bedgood, stated, "I just wanted to know about the travel." Councilwoman Hoover wanted to know, "Why do we need two finance people go to attend a conference? It makes sense to me that one can go and bring back the information." Ms. Creamer, replied, "There are different workshop for different areas of Finance, I can be in one workshop, while Ms. Miley is in the other workshop, so we can get all of the information, because if one goes you have to pick and choose between the sessions." Ms. Creamer also stated, "When we was in Dallas, I was in one room, Dr. Wade in one room and Ms. Miley was in another, so we can get different training." Councilwoman, Hoover stated, "I think that it's too much is being spent on traveling." Asst. District Attorney informed Councilwoman Hoover, all of that is a reimbursement back to Head Start program, that Federal money being reimburse back.

Chairman Rachal then recognizes Ms. Cathy Creamer sitting for Parish Treasurer, Debbie Miley. There were no questions.

Chairman Rachal then recognizes Parish President, Rick Nowlin gave a update on Greg Lemoine that he's still on medical leave and two gentlemen from Sabine Parish is helping with inspections and plan reviews. And Councilman Paige said it Greg should have an Assistant to help him. Chairman Rachal thanked the Parish Clerk for helping with some of the duties, and Councilman Paige, stated, "when you call me, Mr. Rachal, I said others also can help, not just her." at that time Councilwoman Hoover, stated, "There is someone being paid out of that department, that person should be the one to do it, she's getting money from the Planning and Zoning, I feel that she should step up and do it. Mr. Nowlin, I know you don't like that, but that's how I felt about it, also while we're on it, I never heard in almost my Sixty Five (65)years of a person comes in from 6:00 and 6:30 on the time clock. Why do we need somebody in Administration coming into the office between 6:30am in the morning on the time clock for the Parish?" Mr. Nowlin replied, "You talking about somebody in my office?" Councilwoman Hoover, replied, "Yes" and Mr. Nowlin stated, "If they showed up at 8:00am they wouldn't get their work done." Councilwoman Hoover, stated again, "6:30 in the Morning?."

Mr. Nowlin, replied, "Yes, we have several people that do that." Councilwoman Hoover, replied, "Okay, I need you to tell me those seven employees, and if their in Administration." Parish President Nowlin, stated, "Ms. Miley." And Councilwoman Hoover, replied, "They work ten (10) hours a day?" Parish President, responded by saying, "Sometimes more and sometimes less. Ms. Vance is always there." Councilwoman Hoover, stated, "You know you don't suppose to call names." Chairman Rachal stated, "Is this something we need to go into, "Executive Session, if we have to mention names?" Assistant District Attorney, Fair, stated, "I have something, that I need to discuss to, if you go into one." Chairman Rachal, also stated "Our Parish Clerk needs clarification on what was discussed on the Policy Manual and different items on the agenda that was talked about." Assistant District Attorney, Fair requested that Mr. Verret stays for part of the Executive Session.

On motion by Councilman Chris Paige, duly seconded by Councilwoman Patsy Ward Hoover, that the Natchitoches Parish Council, in regular and legal session, does hereby amend the agenda to go add Executive Session over a Personnel Matter and a Legal Matter.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilwoman Hoover
Ayes: Councilman Rachal
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

On motion by Councilman Chris Paige, duly seconded by Councilman Russell Rachal, that the Natchitoches Parish Council, in regular and legal session, does hereby close the regular meeting and enter into an Executive Session over a Personnel Matter and a Legal Matter.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Paige
Ayes: Councilman Rachal
Ayes: Councilwoman Hoover
Ayes: Councilman Bedgood
Ayes: Councilman de Graffernied

Motion Passed

After the Executive Session, the doors was opened and the Meeting went back into Regular Session and there wasn't no action taken in the Executive Session.

On motion by Councilman Russell Rachal, duly seconded by Councilman Rodney Bedgood, that the Natchitoches Parish Council, in regular and legal session, does hereby adjourn.

On a roll call vote, the vote thereon was as follows:

Ayes: Councilman Rachal
Ayes: Councilman Bedgood
Ayes: Councilman Paige
Ayes: Councilman de Graffenried
Ayes: Councilwoman Hoover

Motion Passed

Since there was no other business the meeting was adjourn:

Attest:

Russell Rachal, Chairman

Sheryl Frederick,
Council Clerk